

Gender pay gap service

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> [Brothers of Charity Services Merseyside and Greater Manchester](#)

> Gender pay gap report for 2022-23

Brothers of Charity Services Merseyside and Greater Manchester 2022-23 Gender pay gap report

[Add to comparison](#)

Contents

1. [Main facts and figures](#)
2. [Hourly pay](#)
3. [Pay quarters](#)
4. [Bonus pay](#)
5. [About Brothers of Charity Services Merseyside and Greater Manchester](#)

1. Main gender pay gap figures

In this organisation:

- women earned £1.00 for every £1 that men earned (comparing median hourly pay)
- women made up 73.8% of employees in the highest paid quarter, and 77.8% of employees in

the lowest paid quarter

- 13.0% of women received bonus pay, compared with 6.7% of men
 - women's bonus pay was 18.7% higher than men's (comparing median bonus pay)
-

2. Hourly pay

In this organisation:

- women's median hourly pay was 0.0% lower than men's – this means they earned £1.00 for every £1 that men earn when comparing median hourly pay

0p
less
▼



- women's mean (average) hourly pay was 1.8% higher than men's

▶ [Read more about median and mean](#)

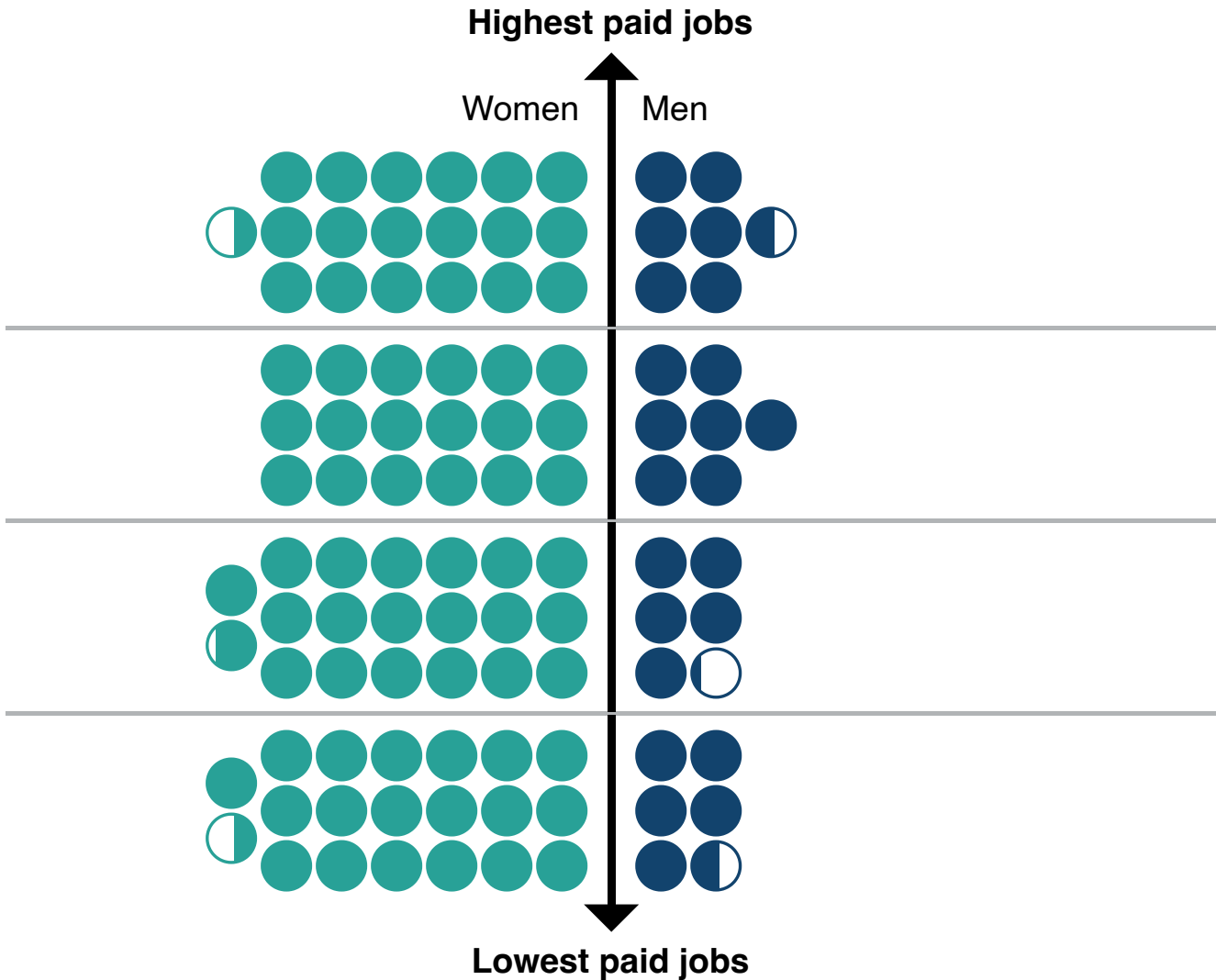
3. Pay quarters

In this organisation, women made up:

- 73.8% of employees in the upper hourly pay quarter (highest paid jobs)

- 72.1% of employees in the upper middle hourly pay quarter
- 79.2% of employees in the lower middle hourly pay quarter
- 77.8% of employees in the lower hourly pay quarter (lowest paid jobs)

Show explanation for this visualisation



Each ● represents 1% of the employees in this organisation

▶ [Table: pay_quarters](#)

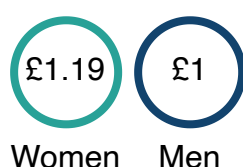
▶ [Read more about pay_quarters](#)

4. Bonus pay

In this organisation:

- women's median bonus pay was 18.65% higher than men's – this means they earned £1.19 for every £1 that men earn when comparing median bonus pay

19p
more
^



- women's mean (average) bonus pay was 11.03% higher than men's
- 13.0% of women and 6.7% of men received bonus pay

5. About Brothers of Charity Services Merseyside and Greater Manchester

Registered address	Thingwall Hall, Broadgreen, Liverpool, L147NY
Sector	Human health and social work activities
Snapshot date	5 April 2022
Employee headcount	500 to 999 employees
Person responsible	Darron Grundy (CEO)

[What this employer says about their gender pay gap \(opens in a new window\)](#)
(<https://brothersofcharity.org.uk/merseyside/about-us/gender-pay-gap-reporting/>).

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