

Gender pay gap service

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Brothers of Charity Services Merseyside and Greater Manchester 2023-24 Gender pay gap report

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1. Main gender pay gap figures

In this organisation:

- women earned £1.00 for every £1 that men earned (comparing median hourly pay)
- women made up 65.5% of employees in the highest paid quarter, and 60.0% of employees in

the lowest paid quarter

- 9.1% of women received bonus pay, compared with 5.6% of men
 - women's bonus pay was 25.3% lower than men's (comparing median bonus pay)
-

2. Hourly pay

In this organisation:

- women's median hourly pay was 0.0% lower than men's – this means they earned £1.00 for every £1 that men earn when comparing median hourly pay

0p
less
▼



- women's mean (average) hourly pay was 2.9% lower than men's

▶ [Read more about median and mean](#)

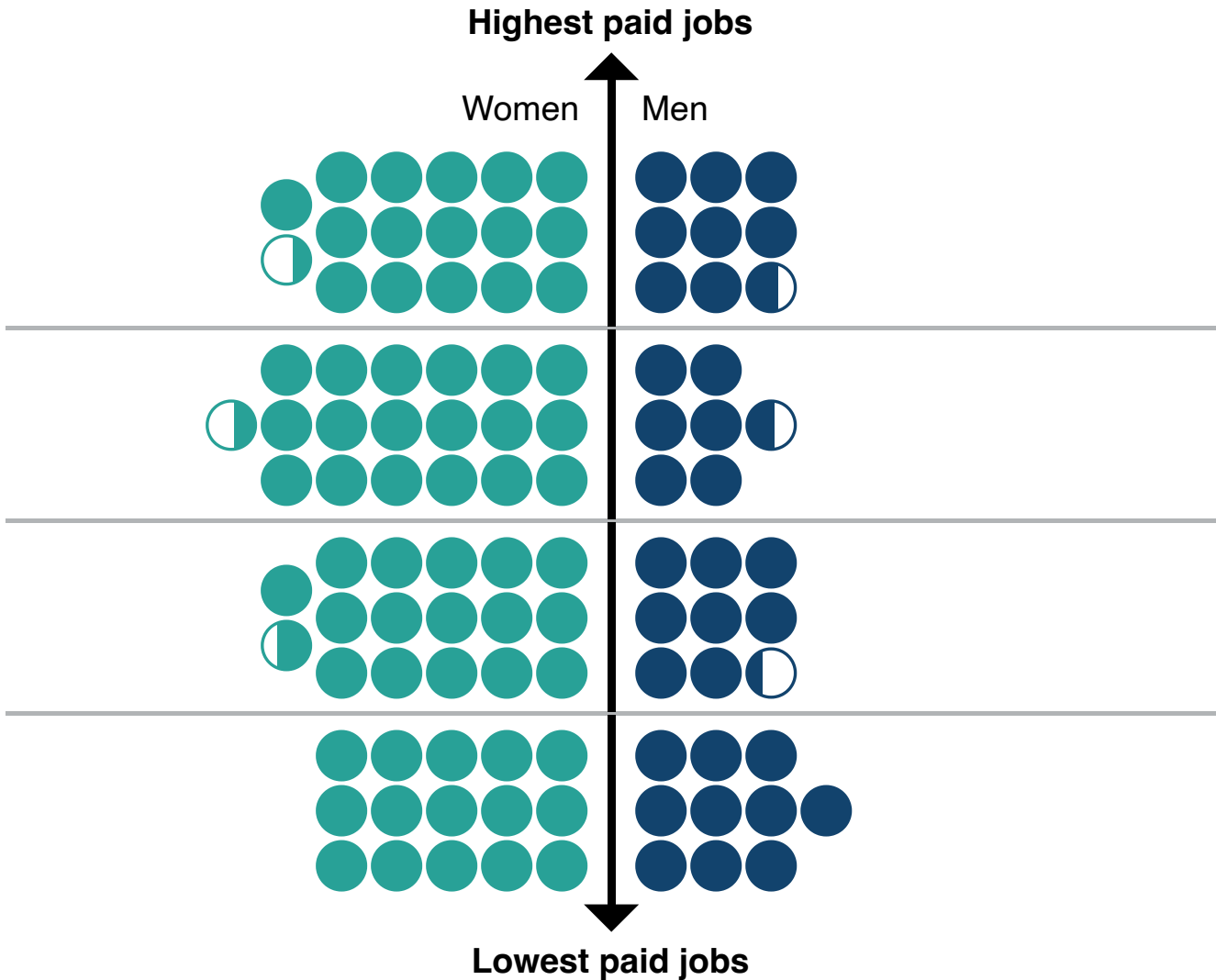
3. Pay quarters

In this organisation, women made up:

- 65.5% of employees in the upper hourly pay quarter (highest paid jobs)

- 73.8% of employees in the upper middle hourly pay quarter
- 66.7% of employees in the lower middle hourly pay quarter
- 60.0% of employees in the lower hourly pay quarter (lowest paid jobs)

Show explanation for this visualisation



Each ● represents 1% of the employees in this organisation

▶ [Table: pay_quarters](#)

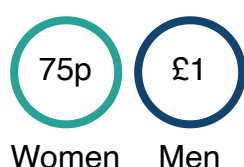
▶ [Read more about pay_quarters](#)

4. Bonus pay

In this organisation:

- women's median bonus pay was 25.29% lower than men's – this means they earned 75p for every £1 that men earn when comparing median bonus pay

25p
less
▼



- women's mean (average) bonus pay was 25.97% lower than men's
- 9.1% of women and 5.6% of men received bonus pay

5. About Brothers of Charity Services Merseyside and Greater Manchester

Registered address	Thingwall Hall, Broadgreen, Liverpool, L147NY
Sector	Human health and social work activities
Snapshot date	5 April 2023
Employee headcount	500 to 999 employees
Person responsible	Toni Brady (Regional Payroll Manager)

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