

Gender pay gap service

BETA This is a new service – your [feedback \(/send-feedback\)](/send-feedback) will help us to improve it.

[Homepage](#) > [Search and compare](#)

- > [Brothers of Charity Services in Lancashire](#)
- > Gender pay gap report for 2024-25

Brothers of Charity Services in Lancashire 2024-25 Gender pay gap report

[Add to comparison](#)

Contents

1. [Main facts and figures](#)
2. [Hourly pay](#)
3. [Pay quarters](#)
4. [Bonus pay](#)
5. [About Brothers of Charity Services in Lancashire](#)

1. Main gender pay gap figures

In this organisation:

- women earned £1.00 for every £1 that men earned (comparing median hourly pay)
- women made up 54.6% of employees in the highest paid quarter, and 71.8% of employees in the lowest paid quarter

- 0.0% of women received bonus pay, compared with 0.7% of men
 - women's bonus pay was 100.0% lower than men's (comparing median bonus pay)
-

2. Hourly pay

In this organisation:

- women's median hourly pay was 0.0% lower than men's – this means they earned £1.00 for every £1 that men earn when comparing median hourly pay

0p
less
▼



- women's mean (average) hourly pay was 0.8% lower than men's

▶ [Read more about median and mean](#)

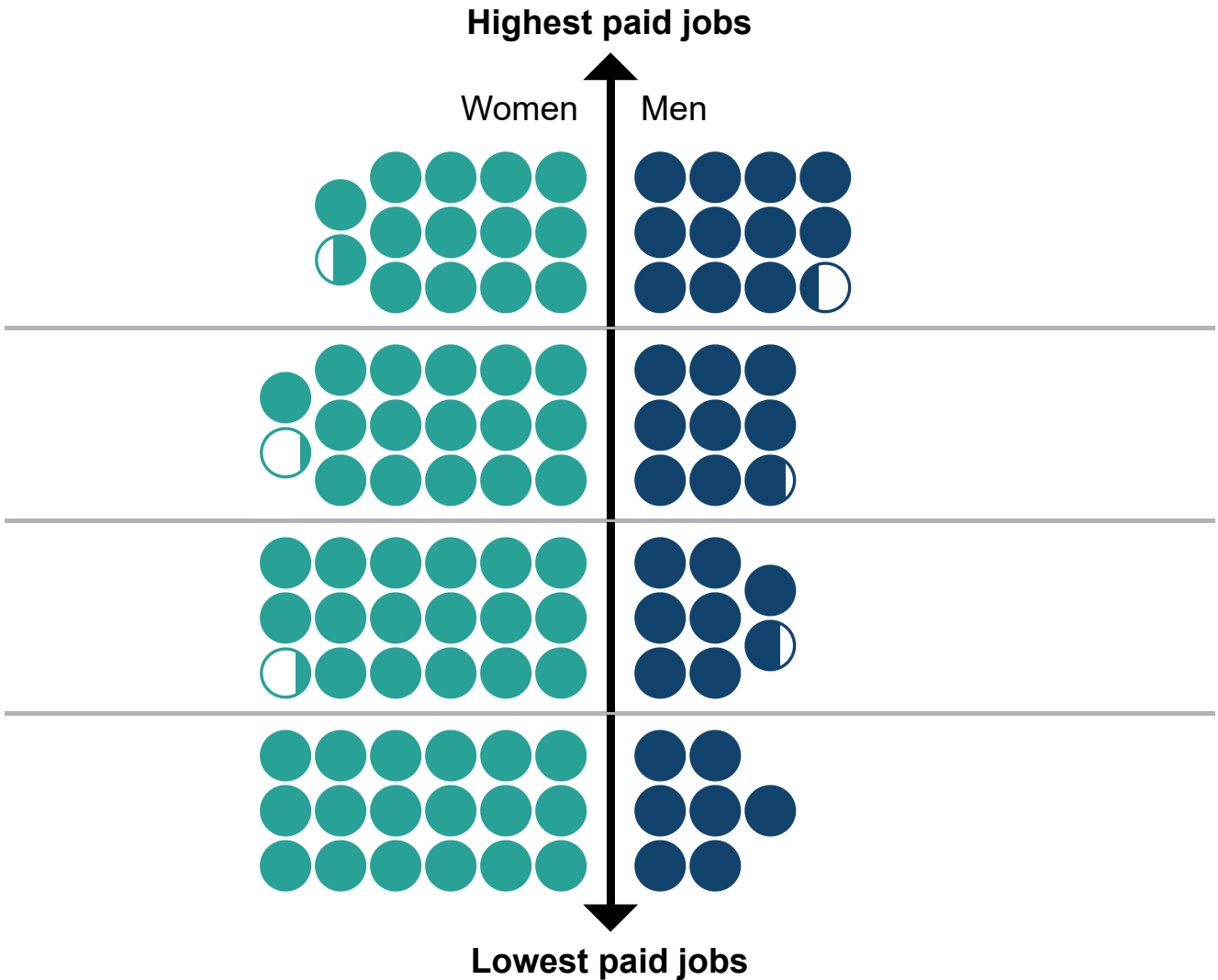
3. Pay quarters

In this organisation, women made up:

- 54.6% of employees in the upper hourly pay quarter (highest paid jobs)

- 64.8% of employees in the upper middle hourly pay quarter
- 69.2% of employees in the lower middle hourly pay quarter
- 71.8% of employees in the lower hourly pay quarter (lowest paid jobs)

Show explanation for this visualisation



Each ● represents 1% of the employees in this organisation

- ▶ [Table: pay_quarters](#)
- ▶ [Read more about pay_quarters](#)

4. Bonus pay

In this organisation:

- no women received bonus pay
 - 0.7% of men received bonus pay
-

5. About Brothers of Charity Services in Lancashire

Registered address	Lisieux Hall, Dawson Lane, Whittle-le-Woods, PR67DX
---------------------------	---

Sector	Human health and social work activities
---------------	---

Snapshot date	5 April 2024
----------------------	--------------

Employee headcount	250 to 499 employees
---------------------------	----------------------

Person responsible	Toni Brady (Regional Payroll Manager)
---------------------------	---------------------------------------

[Contact Us](#) [Cookies](#) [Privacy Policy](#)

[Report Concerns](#) [Accessibility Statement](#)

OGI

All content is available under the [Open Government Licence v3.0](#), except where otherwise stated

© [Crown copyright](#)